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Started in January 1948, the *Industrial Court Reporter* is a monthly journal which contains important orders and awards of the Industrial Court and Tribunals of Maharashtra State, as well as the selected decisions of the High Court and the Supreme Court of India. The *Reporter* serves employers, employees, trade unions and law-
yers in finding in one place the case law on industrial and labour matters.

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LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, industrial relations, cases under labour laws, labour legislation, etc. Special articles on labour etc., are published from time to time.

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The Month in Brief

Consumer Price Index for Working Class

The Bombay, Solapur and Nagpur Consumer Price Index Numbers for Working Class for the month of September 1983, with average price for the year ended December 1960 equal to 100 were 566, 588 and 578 respectively. The Pune Jalgaon, Nanded and Aurangabad Consumer Price Index Numbers for Working Class for the month of September 1983, with the average Prices for the year ended December 1961 equal to 100 were 553, 570, 608 and 572 respectively.

All India Average Consumer Price Index Numbers for Industrial Workers

All India Average Consumer Price Index Numbers for Industrial Workers (General) base 1960—100 for September 1983 was 554 as compared to 549 in August 1983. On base 1949—100 derived from 1960 based Index worked out to 673 as against 667 for August 1983.

Industrial Disputes in Maharashtra State

During August 1983, there were 66 disputes involving, 51,529 workmen and time lost of 6,07,271 working days as compared to 99 disputes in July 1983 involving, 67,897 workmen and time lost of 10,04,759 working days.

Further Particulars of Industrial Disputes are given in pages 228 to 228 of this issue.

Benefits under the Employees State Insurance Scheme

During the months of August to December 1983, 60,594 insured persons received Rs 1,22,19,412.11 sick benefit due to employment injuries. This includes 19,782 persons who were in receipt of cash on termination for permanent disability benefit and 1,849 persons who were in receipt of dependants benefits as dependants of deceased insured persons. During these months 24,400 accidents were reported.

Current Notes

Government ready to pay Rs. 1.50 per point

The Centre is reported to be agreeable to pay Rs. 1.50 per point as DA neutralisation in view of the unprecedented price rise during the last one year. At present, the DA neutralisation is at Rs. 1.30 per point. The tripartite DA panel for public sector units is to meet on October 6. At the last meeting, the labour representatives had pitched their demand at Rs. 2.15 to Rs. 2.35 per point and the meeting could not come to any decision.

(E. F. I. Bulletin, dated 15th October, 1983).

Separate judges for labour courts urged

The labour ministry has proposed to the State Governments for constitution of a separate cadre of judges manning industrial courts and tribunals.

At present, presiding officers are drawn from the judicial service.

Several State Governments have relaxed the eligibility for appointment of presiding officers of labour courts and tribunals.

A special committee, appointed by the Government of Maharashtra, had made some recommendations in this regard.

The Kantharia Committee, as it is called, had suggested that judges be recruited directly through the Maharashtra Public Service Commission for labour courts and avenues for their promotion to the industrial courts be effectively implemented. This was to be an incentive for judges from the regular judiciary to opt for the post of labour court judges.

Further, the report said if retired or retiring district judges are at all required to be appointed in industrial courts and as industrial tribunals, they should be appointed upto the age of 65 at the initial appointment itself subject to option to either side to terminate the services with a notice of one month.

In the alternative, the report suggested, "We should have separate labour judiciary for our State for which regular recruitment rules should be framed on the lines of the 'Bombay Judicial Service Recruitment Rules, 1956'".

The labour ministry has circulated among the State Governments the views of Justice P. N. Bhagwati of the Supreme Court on the formation of a separate cadre of judges.

He said "I would also suggest that a separate cadre of labour or industrial judges should be created in the country. Today what is happening is that most of our labour and industrial judges are drawn from the cadre of district judges or retire high court judges who have hardly any familiarity with labour laws and they begin to learn labour laws at the cost very often of workmen while adjudicating upon disputes, and by the time they become familiar with labour laws, their term comes an end".

"Moreover, labour and industrial judges drawn from this source have no social perspective and they administer labour laws as if they are civil laws for

deciding disputes between one individual and another. This is also one of the reasons why there is considerable delay in the adjudicatory process.

"It is absolutely essential that a separate cadre of labour and industrial judges should be created and they should be given pre-appointment training for at least six months and there should also be a provision for their continuing education."

(Indian Worker, dated 3rd October, 1983).

Green signal to States for statute changes

For safeguarding the interests of workers in the context of the continuing rise in lay-offs and retrenchments, the Centre has advised the States to go ahead with their own amendments of those provisions in the Industrial Disputes Act relating to lay-offs and retrenchment without waiting for the Central legislation.

The advice to the States was given during the one-day 34th State Labour Ministers' Conference held here on September 24.

Briefing newsmen on September 26 about the outcome of the conference, Union Labour Secretary B. G. Deshmukh said that the Ministers were assured of expeditious clearance of the amendments by the Centre.

According to Shri Deshmukh, the conference was concerned over the loss of production due to lock-outs, lay-offs and retrenchments of workers, increasingly resorted to by the managements.

Shri Deshmukh observed that the amendments to the Id Act had become necessary following certain high courts striking down the relevant provisions, making it difficult for the State Governments to protect the workers' interests.

The State Labour Ministers were told that the Centre had proposals for amending the Industrial Disputes Act through a new comprehensive legislation based on the recommendations of the Sanat Mehta Committee which was set up by the last tripartite labour conference. But the proposed amendments would take some time to get legislative shape.

During the discussion on the industrial relations situation, the States pointed out that lock-outs now formed nearly 50 per cent of the cause for mandays lost. This had been the case last year and again during the first six months of 1983, when the total mandays lost accounted for 12 million on a provisionally estimated basis.

Special cadre of judges

The Ministers said that the existing industrial relations machinery needed to be strengthened, including the labour courts and tribunals, but no funds were available. In one State the allocation for labour was Rs. 25 crore in the budget while in another and much larger State the allocation was hardly Rs. 10 crore.

The Ministers agreed to constitute a special cadre of judicial officers for labour courts and tribunals provided the cadre strength was large enough to justify this. At least double the number of the present strength would be required all over the country, it was felt.

The Labour Ministers, however, felt strongly that in the planning process labour was not getting due share. They were of the view that their departments

were not being given adequate allocations to enable them to extent the same importance to industrial situation and training of craftsman as is given to other industrial infrastructure inputs.

The Ministers pointed out that unless this was done, industrial production might not go up according to expectations. They wanted the training of craftsmen to be upgraded to cope up with the job requirements of the factories of the 80s. This would need at least Rs. 400 to Rs. 500 crore for new equipment in the existing industrial training institutes (ITIs). But hardly Rs. 50 crore was provided in the plan.

Shri Deshmukh said that the Union Labour Ministry would now take up the issue with the Planning Commission. He said that the Labour Ministers had decided that the Union Ministry set up a group to go into the question of setting up more ITIs in the north-eastern States which at present had only a couple of them in each State.

Occupational hazards

The Union Labour Ministry had also urged the States to speed up the process, of appointing adequate medical staff to prevent and treat occupational diseases particularly in chemical and engineering industries, and safety officers in factories.

Figures available with the Centre show that in eight industrialised States with 2.38 lakh workers in chemical industries, the total number of medical inspectors in just 18 and the number of certifying surgeons only nine while for the entire country as a whole there are just 28 medical inspectors for all the chemical industrial units put together.

Sick units

With regard to sick industrial units, the States favoured their being handed over to workers' cooperatives, which should be given adequate financial assistance. However, they were of the view that such a venture should not be encumbered with the liabilities of the industrial units that had fallen sick.

They also wanted the directors from financial institutions on the boards of such units to monitor closely the phenomenon of creeping sickness and advise on timely remedial action.

Shri Deshmukh said it was the Centre's view that to hand over sick units to workers cooperatives might be easier in the case of units going into liquidation rather than those taken over by the Government, in which case legal difficulties were envisaged. The Union Labour Ministry would consult the Ministries of Finance, Industry and Company Affairs in the matter.

The conference of Labour Ministers also took up the decreasing role of employment exchanges in public sector employment and the question of Centre having a model group insurance scheme for agricultural workers and enforcement of minimum wages. The Kerala Labour Minister in this connection stressed the need for regional level minimum wages to prevent employment from being shifted from one State to another.

Shri Deshmukh also made it clear that the Government was not at all thinking in terms of setting up quotas for overseas employment as between various States.

Asked about the recruitment of medical and paramedical personnel by Saudi Arabian authorities through private agents, Shri Deshmukh said that this practice had been discontinued by the Saudis and they would directly do the recruiting. The Emigration Department of the Labour Ministry would scrutinise the list of already selected persons and those of then having Government jobs would be allowed to go only on the basis of a valid no objection certificate from their employing Ministers. As for the others, there would also be a check whether their specific qualifications were suitable for the jobs they had been contracted for.

(Indian Worker, dated 3rd October, 1983)

21 day wage bonus for P. and T. Staff

The Posts and Telegraphs Department on October 10 announced productivity-linked bonus (PLB) of 21 days wages for its employees for 1982-83.

About 940,000 employees including 290,000 extra-departmental staff, will benefit by the scheme, which will cost the Department about Rs. 21 crores. For 1981-82, the Department had paid productivity linked bonus of 22 days' wages. Instructions have been issued to pay the bonus before the ensuing "Puja" festival.

Employees drawing a maximum of Rs. 1,600 as monthly wage are eligible for the bonus. For those who draw a monthly wage of more than Rs. 750 but not exceeding Rs. 1,600 PLB will be calculated as if the wages were Rs. 750 per month.

A scheme for grant of productivity-linked bonus to the P. and T employees was introduced in March 1980 after discussions with the staff side of the P. and T. Departmental Council of the Joint Consultative Machinery. The scheme envisages payment of bonus based on the level of productivity achieved by the staff in postal, telephone and telegraphs operations during the relevant year compared with the corresponding productivity in the base year 1976-77. The quantum of bonus is computed in accordance with an agreed formula.

(Indian Worker, dated 17th October, 1983)

Bonus for central staff

A decision on the payment of bonus to all sections of the Central Government employees would be "finalised soon", announced Union Finance Minister Pranab Mukherjee here on October 18.

Shri Mukherjee said that at present nearly 82 per cent of the Central Government employees were covered by the Bonus Act and only about 18 per cent were left out. Extending the benefit to them would lead to a chain reaction and similar demands might emanate from the State Government employees and others and hence a "careful decision has to be taken", he added.

(Indian Worker, dated 24th October, 1983)

Govt. takes over 13 Bombay textile mills Mismanagement and financial bungling

The Government of India has taken over the management of 13 large textile mills of Bombay as a prelude to their nationalisation and invested their management to the National Textile Corporation (NTC).

The decision was taken at the meeting of the Union Cabinet here on October 19 following which the President promulgated the Textile Undertaking (taking over of management) Ordinance.

The mills whose managements have been taken over are : Elphinstone Spinning and Weaving Mills, Finlay Mills, Gold Mohur Mills, Jam Manufacturing Mills, Kohinoor Mills No. 1, Kohinoor Mills No. 2, Kohinoor Mills No. 3, New City of Bombay Manufacturing Mills, Poddar Mills, Poddar Mills (Processing House), Shree Madhusudan Mills, Shree Sitaram Mills and Tata Mills.

The mills belong to the big business houses which had been vehemently resisting the Government's move for the past several months.

The INTUC led Rashtriya Mill Mazdoor Sangh (RMMS), the recognised spokesman of the city textile workers, had been pressing for the takeover these mills which had been rendered sick by gross mismanagement and rampant malpractices. These mills have remained either closed or partially working.

In a recent memorandum to the Prime Minister, RMMS General Secretaries Hanbhau Naik and Manohar Phalke had pointed out that over 45,000 badli workers and more than 35,000 permanent workers had been on the streets, and urged for immediate action in the interest of over 80,000 workers involved.

The Ordinance says that due to mismanagement of these 13 mills, their financial position became wholly unsatisfactory even before the commencement of the textile strike in January, 1982 and their position has deteriorated thereafter.

"Whereas certain public financial institutions have advanced large sums of money to the companies owning the said undertakings with a view to making the said undertakings viable ;

"and whereas further investment of very large sums is necessary for reorganising and rehabilitating the said undertakings and thereby to protect the interests of workmen and to augment the production and distribution at fair prices of different varieties of cloth and yarn ; the President is taking over the management of these mills through an ordinance as the Parliament is not in session."

Since the strike in the 60 cotton textile mills, the Government has been trying to extend all possible assistance for the reopening of the closed mills.

A press note issued by the Government said that it had been keeping a watch of the extent to which the mills could take back the workers on their rolls before the strike as also the industrial relations situation in the strike affected mills.

The note further said that the take-over decision had been taken keeping in view all the factors, including interest of the nationalised banks and financial institutions and the need for better employer-employee relations.

(*Indian worker, dated 24th October 1983*)

Textile advisory panel soon

Union Commerce Minister V. P. Singh on October 24 announced the Government's decision to constitute a Central Advisory Council on Textiles with representation to all textile sector and related interests.

The council will deal exclusively with all matters relating to the textile, handloom, powerloom and jute sectors.

Disclosing this at the first meeting of the reconstituted Central Advisory Council on Trade, Shri Singh said that the problems of the textile industry were manifold and could not be expressed fully at general meetings on trade.

At present there are only three or four representatives from the textile industry on the Central Advisory Council on Trade which is not considered as sufficient.

The minister said that although the textile industry representatives wanted the Government to reform the tax structure exclusively for the industry so as to strengthen it, if reforms were ever made, they would be equally applicable to the handloom, power loom and jute sectors.

He is said to have pointed out that the 1983-84 Budget had already provided some reliefs to the textile industry by way of restructuring of levies. These reliefs were provided with a view to encouraging the production of such-blended fabrics as polyester cotton which were becoming extremely popular.

(*Indian Worker, dated 31st October, 1983*)

Productivity-linked bonus for civilian defence employees

Civilian employees of ordnance depots and EME static workshops under the army as well as those of the naval dockyards, repair organisations and allied naval units will be paid productivity-linked bonus, the Ministry of Defence announced here on October 14.

The schemes, which were finalised in consultation with the representatives of the employees federations have been made applicable from 1979-80. The payments will be for 1979-80, 1980-81 and 1981-82.

Civilian employees in ordnance depots will be paid 24, 25 and 29 days' productivity-linked bonus for 1979-80, 1980-81 and 1981-82, while those employed in EME static workshops will be paid that for 21, 20 and 19 days, respectively.

Civilians employed in naval dockyards and allied naval units will be paid productivity-linked bonus for 25 days each for 1979-80 and 1980-81 but would not be entitled to any bonus for 1981-82.

As regards the *ad hoc* payments of 15 days' wages made for 1979-80, 1980-81 and 1981-82, it has been decided that the payment, as a gesture of goodwill towards employees for having accepted the bonus schemes, while such payments made for 1980-81 and 1981-82 shall be adjusted against entitlements of productivity-linked bonus for those years.

All civilian employees of the above-mentioned army and navy establishments who were drawing up to and including Rs. 1,600 as monthly wages are eligible to be paid productivity-linked bonus, provided they had served for at least six months in such units during each of the last three years.

Also, those casual daily employees who had served for at least 240 days during each of these years will be eligible.

However, for employees drawing monthly wages between Rs. 750 and Rs. 1,600, this bonus will be calculated as if their wages were Rs. 750 per month. The term wages, includes basic pay, special pay and dearness allowance.

(Indian Worker, dated 31st October, 1983)

Employment of Women Two Five-members Panels set-up

Two separate five-member groups have been formed to study the employment of women in handloom, powerloom, construction industries and building up of statistics on employment of women in India have been formed here on September 18.

The national tripartite committee on employment of women set up under the Equal Remuneration Act has suggested this, accordingly to an official release.

The group on employment of women in handloom, powerloom and construction industry will analyse their problems with a view to increasing the employment opportunities of women in such sector and suggest appropriate measure.

The members are Miss. Evelyn D'souza (INTUC), Smt. Devaki Jain, Smt. Ela R. Bhatt, Smt. Parvathi Krishnan and Smt. Wagabuddin Ahmed.

The other group will analyse the data regarding statistics on employment of women labour taking into account the areas where women's employment has shown declining trend. It will take areas where the statistics are insufficient and areas where further detailed collection is warranted. It will also suggest agencies which could be entrusted for collecting data. It will consider existing employment potential for women in electronics catering hotel management for facilitating further action.

The members of this group are Dr. S. Vijay Lakshmi (INTUC), Smt. Thamarajakshi, Smt. Devaki Jain, Miss. Shailini Narasimhan and Smt. Sarojini Vardappan.

(Indian Worker, dated 3rd October, 1983)

Minimum wages extended to marble mines

The Government has added marble and calcite mines to the schedule of the Minimum Wages Act, bringing the number of employments, covered under the Act to 240 according to an official release stated here on September 18.

Steps have been taken by states during the last two months to revise the minimum wages in a number of employments.

The Andhra Pradesh Government has revised minimum wages in mica workers and shops and establishments, the Tamil Nadu Government in the handloom Silk Weaving industry and Orissa in bamboo forest establishments and shops. Himachal Pradesh has revised the wages of construction workers.

In Assam, " chartered or cost accountants, tax consultants, auditors and other consultancy services " has been added to the Schedule of the Minimum Wages Act.

(Indian Worker, dated 10th October, 1983)

TB Centres planned for beedi workers

The Government proposes to establish mini TB Centres for beedi workers having a concentration ranging between 50,000 to 1,00,000. It will be equipped with trained personnel and necessary equipment. The medical officer of dispensaries, in addition to this, could direct a patient to specialised district TB centre, being set up in each district.

Meanwhile, a special drive is being launched to screen the health of beedi workers and their family members to identify positive cases of TB for specialised treatment.

For these workers, about 103 dispensaries have been opened under the welfare fund, and 7.5 lakh identify cards have been issued.

The Ministry of Labour is also examining a scheme for organising the beedi workers to protect them from exploitation.

According to the scheme, it is possible to organise about five lakh workers on a co-operative basis against a total strength of about 50 lakh. Each Co-operative will have a strength of about 5,000 and there will be 100 societies in different states.

The total financial implication works out to Rs. 17.5 crore. The investment of the state Government per worker would work out to Rs. 350

The beedi worker, on whom the state invests Rs. 350, makes out Rs. 1,150 by way of excise duty at the rate of Rs. 3.84 per 1,000 beedis. It is felt that this scheme will save the workers from the clutches of middlemen.

(Indian Worker, dated 10th October, 1983).

Measures to augment women employment

The Government has suggested various measures to increase employment among women which include restructuring of training programmes identification of new areas and effective functioning of the state Advisory Committees in locating employment opportunities.

- Labour Minister Veerendra Patil has written to the Chief Minister to identify sectors where women employment have potential such as electronics, catering, hotel management. The industrial training institutes could also be asked to restructure and strengthen their courses to impart training to prepare women for employment in these areas.

The Chief Ministers have also been asked to identify traditional professions which have employed a substantial number of women.

Shri Patil has recommended that in regard to the textile industry, the pattern of appointing women workers in the rolling, winding, doubling, waste departments in the members mills of Ahmadabad. Textile Mills Association,

on a preferential basis, might be tried to increase the employment opportunities for women.

The other suggestion pertains to appointment of one woman member in each of the recruitment bodies for ensuring that women candidates were treated on the same footing as men candidates for purposes of recruitment.

Shri Patil also suggested that effective functioning and purposeful deliberations of the advisory Committees set up by them under the equal remuneration Act would contribute in a substantial measure to augmenting employment opportunities in the State Sector.

The Minister has suggested that an analysis of the available data on employment confirms the relatively low rates of utilisation of the female labour force as compared to their male counter parts.

(Indian Worker, dated 10th October, 1983).

Time limit for labour disputes

The Government has decided to amend the Industrial Disputes Rules to lay down a time limit for disposal of labour cases. The amendment include fixing of three months time limit for disposal of the cases referred to the labour courts under section 2A of Industrial Disputes Act, 1947.

(E. F. I. Bulletin, dated 1st October 1983).

Workmen's compensation Act to be extended

Presiding over a meeting of the National Tripartite Committee for the chemical industry on September 19, 1983 the Union Minister of Labour, Mr. Veerendra Patil said that the Government has plans to enlarge the scope of the workmen's compensation Act, 1923, to cover more occupational diseases in conformity with the 39 diseases adopted by the International Labour Organisation of which only 21 stand covered by the Indian workmen's compensation Act.

(E. F. I. Bulletin, dated 1st October 1983).

Gist of Important Notifications under Various Labour Laws

I. BONDED LABOUR SYSTEM (ABOLITION) ACT, 1976.

(A) *Notifications under the Act.*—(1) In exercise of the Powers conferred by Sub-sections (1) and (2) of Section 3 of the said Act, the Government of Maharashtra had constituted the Vigilance Committee for the District of Bhandara consisting of the Chairman and following members, viz

CHAIRMAN	
(1) District Magistrate, Bhandara	Under clause (a) of sub-section (2) of section 13.
MEMBERS	
(2) Shri S. M. Ramteke, Advocate, Bhandara.	Nominated under clause (b) of sub-section (2) of section 13.
(3) Shri K. R. Shende, Advocate, Gondia, District Bhandara.	Nominated under clause (b) of sub-section (2) of section 13.
(4) Shri Hirischandra Bhioram Salam, Civil Lines, Gondia, District Bhandara.	Nominated under clause (b) of sub-section (2) of section 13.
(5) Dr. L. D. Girhepunje, Bhandara	Nominated under clause (c) of sub-section (2) of section 13.
(6) Shri Prabhakar Laxman, Wadi-bhasmeat Khapa, Taluka Tumsar, District Bhandara.	Nominated under clause (c) of sub-section (2) of section 13.
(7) The District Deputy Registrar, Co-operative Societies, Bhandara.	Nominated under clause (d) of sub-section (2) of section 13.
(8) The Chief Executive Officer, Zilla Parishad, Bhandara.	Nominated under clause (d) of sub-section (2) of section 13.
(9) The Timaji Meshram, Chairman, Social Welfare Committee, Zilla Parishad, Bhandara.	Nominated under clause (d) of sub-section (2) of section 13.
(10) Shri Bhaskarrao N. Hardikar, District Central Co-operative Bank, Bhandara.	Nominated under clause (e) of sub-section (2) of section 13.

(Notification No. BLA-1081/15767/82/Lab.-12, dated 13th April 1983, Published in M. G. G., Part I-L, dated 1st September 1983, Page No. 5501).

II. EMPLOYEES STATE INSURANCE ACT, 1948

(a) *Exemptions under the Act.*—(1) In exercise of the powers conferred by section 87 read with section 91A of the said Act, the Government of Maharashtra has exempted the Electrosmeat Ltd. Mul Road, Chandrapur from the operation of the said Act retrospectively till the date of issue of this notification and prospectively upto and inclusive of 30th September 1983.

(Notification No. SIA/1581/3327/Lab-11 dated 9th March 1983 published in M.G.G., Part I-L, dated 8th September 1983, page No. 5721).

(2) In exercise of the powers conferred by section 87 read with section 91A of the said Act, the Government of Maharashtra has exempted for a further period of one year with effect from the 1st July 1982 upto and inclusive of 30th June 1983 from the operation of all the provisions except chapter V-A of the said Act, every factory in the State of Maharashtra subject to the conditions specified against each one of them, which is engaged in

(1) exclusively in one or more of the manufacturing processes specified in column 1 of the table annexed hereto or any other manufacturing process which is incidental to or connected with any of the aforesaid processes and

(2) partly in one or more of the manufacturing processes specified and partly in one or more of the manufacturing processes specified in the definition of 'seasonal factory' in clause (12) of section 2 of the said Act.

TABLE

Name of the manufacturing process	Conditions
(1) Re-drying manufactured leaf Tobacco.	
(2) Rice Milling.	
(3) Salt Manufacture.	
(4) Wool processing either with or without cotton pressing and ginning.	
(5) Oil mills.	Provided that the process of oil milling is subsidiary to any other manufacturing process which is seasonal and so long as the number of employees engaged, in oil milling is less than fifty.

(Notification No. SIA/1083/4024/Lab-11, dated 30th May 1983, published in M.G.G Part I-L, dated 8th September 1983, page No. 5721).

(3) In exercise of the powers conferred under Section 90 read with section 91A of the said Act, the Government of Maharashtra has exempted the factories/establishments mentioned in the schedule hereto appended owned by the Municipal Corporation of Greater Bombay, Bombay, from the operation of the said Act retrospectively with effect from the date(s) these factories/establishments came within the purview of the said Act till the date of this notification and prospectively upto and inclusive of the 15th August 1983.

SCHEDULE

1. The Colaba Purification Plants, Bombay 400 005.
2. The Matunga Pumping Station, Bombay 400 019.
3. The Deonar Abattoir, Bombay 400 088.
4. The Rota Printing Press, Bombay 400 001.
5. The Municipal Power Laundry, Bombay 400 017.
6. The Workshop of the Executive Engineer (Transport) (Suburbs), Bombay
7. The Water Works under the Assistant Engineer (Ulhas) Kapurbawadi, Thane.
8. The Malbar Hill Control Station, Bombay 400 008.
9. The Bhandarwada Hill Control Station, Bombay 400 008.
10. The Executive Engineer (Transport) (City) Bombay 400 008.

(Notification No. SIA/1676/475/Lab-11 dated 2nd April 1983, published in M.G.G., Part I-L, dated 8th September 1983, page No. 5731).

III. FACTORIES ACT, 1948

(a) Notification under the Act.—(1) In exercise of the powers conferred by Sub-sections (1), (2), (2A), (6) and (7) of section 8 of the said Act (63 of 1948) and in supersession of Govt. Notification No. FAC/1182/8542/Lab-9, dated 16th July 1982, published in M. G. G.,

Part I-L, page No. 6030 to 6036 dated the 2nd September 1982, the Government of Maharashtra hereby—

1. appoints each of the officers in the Inspectorate of Factories mentioned in column 2 of the Schedule hereto to be the Inspector, the Chief Inspector, Deputy Chief Inspector or other officer to assist the Chief Inspector, as the case may be, as shown each such officer in column 3 thereof ;

2. assigns to each of them the local limits as shown against each of them in column 4 of the said Schedule, within which they shall exercise their powers ;

3. specifies against each of them in column 5 of the said Schedule the authority to which each of them shall be officially subordinate ; and

4. declares each of the Inspectors specified in column 6 of the said Schedule to be the Inspector to whom prescribed notices in respect of Factories situated in the areas specified against each of them in column 7 of the said Schedule shall be sent.

The Deputy Chief Inspector, appointed by this Notification under sub-section (2A) of section 8 of the said Act, shall exercise the following powers of the Chief Inspector, namely :—

- (1) Approval of plans under section 6 read with rule 3 of Maharashtra Factories Rules, 1963.
- (2) Disposal of applications for amendment of licence under rule 7.
- (3) Disposal of applications for Renewal of licence under Rule 8 of Maharashtra Factories Rules, 1963.
- (4) Power to make exempting orders under section 65 (2) of Factories Act, 1948.

SCHEDULE

Serial No.	Official designation and Head Quarter	Capacity in which appointed under Section 8 of the Factories Act, 1948	Local limits	Authority to whom officially subordinate	Inspector for the purpose of sending prescribed notices for areas specified in column No. 7.	Prescribed notices for factories situated in areas specified in this column be sent to the Inspector specified in column No. 6.
1	2	3	4	5	6	7
Bombay Region						
1	Chief Inspector of Factories, Bombay.	Chief Inspector under Section 8(2)	All Districts in the State of Maharashtra.	Commissioner of Labour, Bombay.	Chief Inspector of Factories.	Districts of Greater Bombay.
2	Deputy chief Inspector of Factories, Bombay.	Deputy Chief Inspector under Section 8(2A).	Districts of Greater Bombay.	Chief Inspector of Factories, Bombay.	Do.	Do.
3	Personal Assistant to the Chief Inspector of Factories.	Other Officers under Section 8(2A).	All Districts in the State of Maharashtra.	Do.	Do.	Do.
4	Legal Assistant in the Office of the Chief Inspector of Factories, Bombay.	Do.	Do.	Do.	Do.	Do.
5	Chemical Inspector of Factories, Bombay.	Do.	Do.	Do.	Do.	Do.
6	Medical Inspector of Factories, Bombay.	Do.	Do.	Do.	Do.	Do.
7	Junior Medical Inspector of Factories, Bombay.	Do.	Do.	Do.	Do.	Do.
8	Inspector of Factories, Class I.	Inspector under Section 8(1).	Districts of Greater Bombay.	Deputy Chief Inspector of Factories, Bombay.	Do.	Do.
9	Inspector of Factories Class-II.	Do.	Do.	Do.	Do.	Do.
Thane Region						
10	Deputy Chief Inspector of Factories, Thane.	Deputy Chief Inspector under Section 8(2A)	Districts of Thane and Raigad.	Chief Inspector of Factories, Bombay.	Deputy Chief Inspector of Factories, Thane.	District of Thane except areas mentioned in col 7 of items 14, 15, 15A and 15B.
11	Chemical Inspector of Factories, Thane.	Other Officers under Section 8(2A).	All Districts in the State of Maharashtra.	Do.	Do.	Do.
12	Inspector of Factories, Class-I, Thane.	Inspector under Section 8(1).	Districts of Thane and Raigad.	Deputy Chief Inspector of Factories, Thane.	Do.	Do.
13	Inspector of Factories, Class-II, Thane.	Do.	Do.	Do.	Do.	Do.
14	Inspector of Factories, Class-I, Kalyan.	Do.	Do.	Do.	Inspector of Factories, Class-I, Kalyan.	Talukas of Kalyan, Bhivandi.
15	Inspector of Factories, Class-II, Kalyan.	Do.	Do.	Do.	Do.	Do.
15A	Inspector of Factories, Class-I, Vasai.	Inspector under Section 8(1).	District of Thane and Raigad.	Deputy Chief Inspector of Factories, Thane.	Inspector of Factories, Class-I, Vasai.	Vasai, Palghar, Dahanu talukas and all the villages in Thane Districts falling on west side of the Western Express Highway.
15B	Inspector of Factories, Class-I, Panvel.	Do.	Do.	Do.	Inspector of Factories, Class-I, Panvel.	Raigad District.
Pune Region						
16	Deputy Chief Inspector of Factories, Pune.	Deputy Chief Inspector under Section 8(2A)	District of Pune and Satara.	Chief Inspector of Factories, Bombay.	Deputy Chief Inspector of Factories, Pune.	District of Pune.

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SCHEDULE-- contd.

1	2	3	4	5	6	7			
17	Inspector, of Factories, Class-I, Pune.	Inspector under Section 8(1)	District of Pune and Satara.	Deputy Inspector of Factories, Pune.	Chief of Factories, Pune.	Deputy Inspector of Factories Pune.	Chief of Factories Pune.	District of Pune	
18	Inspector of Factories, Class-II, Pune.	Do.	Do.	Do.	Do.	Do.	Do.	Do.	
18/	Inspector of Factories, Class-I, Satara.	Do.	Do.	Do.	Inspector of Factories, Class-I, Satara.	Do.	Do.	District of Satara	
Kolhapur Region									
19	Deputy Chief Inspector of Factories, Kolhapur.	Deputy Inspector under Section 8(2A).	Chief Inspector of Factories, Kolhapur.	District of Kolhapur, Solapur, Sangli, Ratnagiri and Sindhudurga.	Chief Inspector of Factories, Bombay.	Deputy Inspector of Factories, Kolhapur.	Chief of Factories of Kolhapur.	District of Kolhapur, Ratnagiri and Sindhudurga.	
20	Inspector of Factories, Class-I, Kolhapur.	Inspector under Section 8(1).	Inspector of Factories, Kolhapur.	District of Kolhapur, Solapur, Sangli, Ratnagiri, and Sindhudurga.	Deputy Inspector of Factories, Kolhapur	Chief of Factories, Kolhapur.	Chief of Factories of Kolhapur.	District of Kolhapur, Ratnagiri and Sindhudurga.	
21	Inspector of Factories, Class-II, Kolhapur.	Do	Do.	Do.	Do.	Do.	Do.	Do.	
22	Inspector of Factories, Class-I, Solapur.	Do.	Do.	Do.	Do.	Inspector of Factories, Class-I, Solapur.	Do.	District of Solapur.	
23	Inspector of Factories, Class-II, Solapur.	Do.	Do.	Do.	Do.	Do.	Do.	Do.	
24	Inspector of Factories, Class-II, Sangli.	Do.	Do.	Do.	Do.	Inspector of Factories, Class-II Sangli.	Do.	District of Sangli.	
Nashik Region									
25	Deputy Chief Inspector of Factories, Nashik.	Deputy Inspector under Section 8 (2A).	Chief Inspector of Factories, Nashik.	Districts of Nashik, Dhulia, Jalgaon, Ahmadnagar.	Chief Inspector of Factories, Bombay.	Deputy Inspector of Factories, Nashik.	Chief of Factories of Nashik.	District of Nashik.	
26	Inspector of Factories, Class-I, Nashik.	Inspector under Section 8(1).	Do.	Do.	Deputy Inspector of Factories, Nashik.	Chief of Factories, Nashik.	Do.	Do.	
27	Inspector of Factories, Class-II, Nashik.	Do.	Do.	Do.	Do.	Do.	Do.	District of Nashik.	
28	Inspector of Factories, Class-II, Jalgaon.	Inspector under Section 8(1).	Inspector of Factories, Jalgaon.	Districts of Nashik, Dhulia, Jalgaon, Ahmadnagar.	Deputy Inspector of Factories, Nashik.	Inspector of Factories, Class-I, Jalgaon.	Do.	District of Jalgaon	
29	Inspector of Factories, Class-I, Jalgaon.	Do.	Do.	Do.	Do.	Do.	Do.	Do.	
30	Inspector of Factories, Class-II, Dhule.	Do.	Do.	Do.	Do.	Inspector of Factories, Class-II, Dhule.	Do.	District of Dhule.	
30A	Inspector of Factories, Class-I, Ahmadnagar.	Do.	Do.	Do.	Do.	Inspector of Factories, Class-I, Ahmadnagar.	Do.	District of Ahmadnagar.	
Nagpur Region									
31	Deputy Chief Inspector of Factories, Nagpur.	Deputy Inspector under Section 8(24).	Chief Inspector of Factories, Nagpur.	Districts of Nagpur, Akola, Amravati, Chandrapur, Wardha, Bhandara, Yavatmal, Buldhana and Gadchiroli.	Chief Inspector of Factories, Bombay.	Deputy Inspector of Factories, Nagpur.	Chief of Factories of Nagpur.	District of Nagpur, Wardha.	
32	Inspector of Factories, Class-I, Nagpur.	Inspector under Section 8(1)	Do.	Do.	Deputy Inspector of Factories, Nagpur.	Chief of Factories, Nagpur.	Do.	Do.	
33	Inspector of Factories, Class-II, Nagpur.	Do.	Do.	Do.	Do.	Do.	Do.	Do.	

LABOUR GAZETTE—NOVEMBER 1983

LABOUR GAZETTE—NOVEMBER 1983

1	2	3	4	5	6	7
34	Inspector of Factories, Class-I, Akola.	Inspector under Section 8 (1).	District of Nagpur, Akola, Amravati, Chandrapur, Wardha, Bhandara, Yavatmal, Buldhana and Gadchiroli.	Deputy Inspector of Factories, Nagpur.	Chief Inspector of Factories, Class-I, Akola.	District of Akola, Yavatmal, Buldhana.
35	Inspector of Factories, Class-II, Akola.	Do.	Do.	Do.	Do.	Do.
36	Inspector of Factories, Bhandara.	Do.	Do.	Do.	Inspector of Factories, Class-II, Bhandara.	District of Bhandara.
36A	Inspector of Factories, Class-I, Chandrapur.	Do.	Do.	Do.	Inspector of Factories, Class-I, Chandrapur.	Districts of Chandrapur and Gadchiroli.
36B	Inspector of Factories, Class-II, Amravati.	Do.	Do.	Do.	Inspector of Factories, Class-II, Amravati.	District of Amravati.
Aurangabad Region						
37	Deputy Chief Inspector of Factories, Aurangabad.	Deputy Chief Inspector under Section 8(2A).	Districts of Aurangabad, Jalna, Parbhani, Beed, Nanded and Osmanabad, Latur.	Chief Inspector of Factories, Bombay.	Deputy Chief Inspector of Factories, Aurangabad.	Districts of Aurangabad, Jalna, Beed.
38	Inspector of Factories, Class-I, Aurangabad.	Inspector under Section 8(1).	Districts of Aurangabad, Jalna, Parbhani, Beed, Nanded and Osmanabad, Latur.	Deputy Inspector of Factories, Aurangabad.	Deputy Chief Inspector of Factories, Aurangabad.	District of Aurangabad, Jalna, Beed.
39	Inspector of Factories, Class-II, Aurangabad.	Do.	Do.	Do.	Do.	Do.
40	Inspector of Factories, Class-I, Nanded.	Do.	Do.	Do.	Inspector of Factories, Class-I, Nanded.	Districts of Nanded, Parbhani, Osmanabad, Latur.
41	Inspector of Factories, Class-II, Nanded.	Do.	Do.	Do.	Do.	Do.

(Notification No. FAC/1183/8794/Lab-4, dated 11th May 1983, published in M.G.G., Part I-L, dated 8th September 1983 Page No. 5741-5746).

(b) *Exemptions under the Act.*—(1) In exercise of the powers conferred under proviso to section 65(1) of the said Act, the Government of Maharashtra has exempted the 'Mahila Udyog Limited, Kirkee, Pune-411 003 from the provisions of section 66 of the said Act for the period of one year 22nd July 1982 to 22nd July 1983 subject to the conditions as specified in the said notification.

(Notification No. SLA/1676/475/Lab-11, dated 2nd April 1983, published in *M.G.G.*, Part I-L, dated 8th September 1983, Page No. 5731).

IV. INDIAN BOILERS ACT, 1923.

(a) *Exemptions under the Act.*—(1) In exercise of the powers conferred by Sub-section (2) of Section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR. 8934, belonging to the Maharashtra State Electricity Board, Thermal Power Station, at Khaperkheda from the operation of Clause (c) of Section 6 of the said Act, for the period of 3 Months from the 12th July 1983 to 11th October 1983 (both days inclusive).

(Notification No. IBA/1083/21003/CR. 592/Lab-9, dated 2nd July 1983, published in *M.G.G.*, Part I-L, dated 8th September 1983, Page No. 5741).

2. In exercise of the powers conferred by Sub-section (2) of Section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR. 9615 belonging to Government Milk Scheme, Miraj, District Sangli from the operation of Clause (c) of Section 6 of the said Act, for the period of one month from the 19th June 1983, to 15th July 1983, (both days inclusive).

(Notification No. IBA/1083/19723/CR. 589/Lab-9, dated 28th June 1983, published in *M.G.G.*, Part I-L, dated 29th September 1983, Page No. 6319).

(V) MAHARASHTRA WELFARE OFFICERS (DUTIES QUALIFICATIONS AND CONDITIONS OF SERVICE) RULES, 1966.

(a) *Corrigendum.*—In the Government Notification, Industries and Labour Department No. 1271/139853/Lab-III (B), dated the 16th November 1971, published in the *Maharashtra Government Gazette*, Part-I-L, dated the 16th November 1971, at page No. 6982, for the words "with specialisation in Industrial Relations and Welfare", the words "with specialisation in Industrial Relations and Labour Welfare" shall be substituted.

(Notification No. WQR/1282/8648/Lab-4, dated 27th January 1983, published in *M.G.G.* Part-I-L, dated 1st September 1983, Page No. 5500)

(VI) MINIMUM WAGES ACT, 1948.

(a) *Notification under the Act.*—(1) In supersession of the Notification No. MWA/R-31/MMWF-I, dated 30th June 1965 and in exercise of the powers conferred by Rule 31 of the Maharashtra Minimum Wages Rules, 1963, the Commissioner of Labour, Bombay authorised the offices specified in column (1) of the schedule appended hereto to be officers for the purposes of the said Rule 31 for the areas specified against therein column (2) of the said schedule.

Schedule	
Designation of the Officer 1	Area 2
Additional Commissioner of Labour, Bombay ..	Bombay and Nashik Division.
Deputy Commissioner of Labour, Bombay (Enf). ..	Bombay District.
Additional Commissioner of Labour, Pune ..	Pune Division.
Deputy Commissioner of Labour Pune Division. ..	Pune Division, Division except Pune District.
Deputy Commissioner of Labour, Pune District ..	Pune District.
Deputy Commissioner of Labour, Nagpur ..	Nagpur and Amravati Divisions.
Deputy Commissioner of Labour, Aurangabad. ..	Aurangabad Division.

(Notification No. MWA/R-31/MMWR-I, date 18th July 1983 published in *M.G.G.* Part-I-L, dated 15th September 1983, Page No. 5782).

(b) *Declaration of Special Allowance under the-*(1) Printing Press.—The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of special Allowance (cost of living allowance payable) (3)
Rs. per month.		
1	A ..	340.00
2	B1 ..	299.20
3	B2 ..	272.00
4	C ..	258.40

Explanation.—For the purpose of this notification, Zones A, B1, B2, and C shall respectively mean Zones A, B1, B2 and C formed for the purpose and shown in the Notification, Industries Energy and Labour Department, No. MWA. 2683/5364/Lab-7, dated 16th May 1983.

(Notification No. MWA/SPL/Printing Press, dated 1st August, 1983 Published in *M.G.G.* Part I-L, dated 1st September 1983, page 5581 to 5583)

2. *Tenneries and Leather Manufactory.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
Rs. per month.		
1	I	69.90
2	II	49.20
3	III	30.95
4	IV	28.70

Explanation.—For the purpose of this Notification, Zones I, II, III and IV, shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/2182/4914/Lab-7, dated 9th August 1982.

(Notification No. MWA/SPL/Tenneries and Leather Manufactory, dated 1st August 1983, Published in *M.G.G.*, Part I-L, dated 1st September 1983, page 5584 to 5586).

3. *Hospital/Bombay.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule

III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Area (1)	Amount of Special Allowance (cost of living allowance payable) (2)
Area within the limits of Municipal Corporation of Greater Bombay.	Rs. 364.00 per month.

(Notification No. MWA/SPL/Hospital Bombay, Dated 1st August 1983, Published in M.G.G., Part I-L, dated 1st September 1983, page 5587 to 5589).

4. *Dispensary/Greater Bombay*.— The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Area (1)	Amount of special Allowance (cost of living allowance payable) (2)
Area within the limits of the Municipal Corporation of Greater Bombay.	Rs 181.50 per month

(Notification No. MWA/SPL/Dispensary/Greater Bombay, dated 1st August 1983, published in M. G. G., Part I-L, dated 1st September 1983 page 5590 to 5592).

(5) *Hospital (Pune)*.— The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (Cost of living allowance payable) (3)
Rs. per month		
1	I	213.00
2	II	213.00
3	III	213.00

Explanation.— For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5275/330/L-A(i)/Lab-7, dated 26th September 1975.

(Notification No. MWA/SPL/Hospital (Pune) dated 1st August 1983, published in M.G.G., Part I-L, dated 1st September 1983 page 5593, to 5595).

6. *Dispensary (Pune)*.— The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of special allowance (cost of living allowance payable) (3)
Rs. per month.		
1	I	213.00
2	II	213.00
3	III	213.00

Explanation.— For the purpose of this notification, Zones I, II, and III shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-5275/330-A/Lab-7, dated 26th September 1975.

(Notification No. MWA/SPL/Dispensary (Pune), dated 1st August 1983, Published in M.G.G., Part I-L, dated 1st September 1983, page 5596 to 5598).

7. *Laundry*.— The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of special Allowance (cost of living allowance payable) (3)
Rs. per month.		
1	I	312.50
2	II	312.50
3	III	312.50
4	IV	312.50

Explanation.— For the purpose of this Notification, Zones I, II and III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-5274/100201/Lab-III A, dated 22nd January 1975.

(Notification No. MWA/SPL/Laundry, dated 1st August 1983, Published in M.G.G., Part I-L, dated 1st September 1983 page 5599, to 5601).

8. *Plastics*.— The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in the addition the basic rate of wages to the employees employed in

the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1 ..	.. I	.. Rs. 8.22 per day
2 ..	.. II	.. Rs. 8.22 per day
3 ..	.. III	.. Rs. 8.22 per day.

Explanation.—For the purpose of this notification, Zones I, II and III, shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5275/776-Lab-7, dated 3rd November 1976.

(Notification No. MWA/SPL/Plastics, dated 1st August 1983, Published in *M.G.G.*, Part I-L, dated 1st September 1983 page 85602 to 5604.)

9. *Canteen and Clubs.*—The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1 ..	.. I	.. Rs. 174.00 per month
2 ..	.. II	.. Rs. 174.00 per month
3 ..	.. III	.. Rs. 174.00 per month
4 ..	.. IV	.. Rs. 174.00 per month
5 ..	.. V	.. Rs. 174.00 per month

Explanation.—For the purpose of this notification, Zones I, II, III, IV and V shall respectively, means Zones I, II, III, IV and V formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 3676/12401/Lab-7, dated the 13th July 1977.

(Notification No. MWA/SPL/canteen and clubs dated 1st August 1983, published in *M.G.G.*, part I-L dated 1st September 1983 page 5605 to 5607.)

10. *Card Board and Straw Board.*—The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2)

of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial	Zones	Amount of special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	.. Rs. 411.00 per month
2	II	.. Rs. 411.00 per month
3	III	.. Rs. 274.00 per month

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/5271 (306) Lab-7, dated 10th August 1977.

(Notification No. MWA/SPL/Card Board and Straw Board dated 1st August 1983, Published in *M.G.G.*, Part I-L, dated 1st September 1983 pages 5608 to 5610)

11. *Hotels.*—The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1 ..	.. I	.. Rs. 21.45 per month.
2 ..	.. II	.. Rs. 21.45 per month.
3 ..	.. III	.. Rs. 21.45 per month.
4 ..	.. IV	.. Rs. 21.45 per month.
5 ..	.. V	.. Rs. 21.45 per month.

Explanation.—For the purpose of this notification, Zones I, II, III, IV and V shall respectively, means Zones I, II, III, IV and V formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA 2483/5278/Lab-7, dated 14th July 83.

(Notification No. MWA/SPL/Hotels, dated 1st August 1983, Published in *M.G.G.*, Part I.L dated 1st September 1983 pages 5611 to 5613.)

12. *Cotton Ginning and Cotton Pressing.*—The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2)

of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living Allowance payable)
(1)	(2)	(3)
1 ..	.. I	.. Rs. 118.00 per month
2 ..	.. II	.. Rs. 118.00 per month
3 ..	.. III	.. Rs. 118.00 per month

Explanation.— For the purpose of this notification, Zones I, II, and III shall respectively mean Zones I, II and III formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA/2574/122/Lab-7, dated 10th October 1977.

(Notification No. MWA/SPL/Cotton Ginning and Cotton Pressing dated 1st August 1983, Published in M.G.G. Part I-L, dated 1st September 1983 page 5614 to 5616).

13. *Film Production Industry—(in Studios and line Laboratories) Bombay.*— The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (Cost of living allowance payable)
(1)	(2)	(3)
1 ..	I	.. Rs. 144.00 per month

Explanation.— For the purpose of this notification, Zone I, shall respectively mean Zone I, formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5283/5376/Lab-7, dated 23rd June 1983.

(Notification No. MWA/SPL/Film Production Industry (Cine Studios and Cine Laboratories) Bombay, dated 1st August 1983, Published in M.G.G. Part I-L, dated 1st September 1983 pages 5617 to 5618).

14. *Film Production Industry (Cine Studios and Cine Laboratories)(KLB)*— The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zone	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1 ..	.. II ..	.. Rs. 120.00 per month

Explanation.— For the purpose of this notification, Zone II, shall respectively mean Zone II for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/5283/5376/Lab-7, dated 23rd June 1983.
Notification No. MWA/SPL/Film production Industry (Cine Studios and Cine Laboratories) KLB dated 1st August 1983 Published in M.G.G., Part I-L, dated 1st September 1983 pages 5619 to 5620).

15. *Utensils and/or other household articles.*— The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1 ..	I	.. Rs. 9.32 per day.
2 ..	II	.. Rs. 9.32 per day.
3 ..	III	.. Rs. 9.32 per day.
4 ..	IV	.. Rs. 9.32 per day.
5 ..	V	.. Rs. 9.32 per day.

Explanation.— For the purpose of this notification, Zones I, II, III, IV and V shall respectively mean Zones I, II, III, IV and V formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/3880/2822/ Lab-2, dated 21st January 1981.

(Notification No. MWA/SPL/Utensils and/or other household articles, dated 1st August 1983, Published in M.G.G., Part I-L, dated 1st September 1983 pages 5621 to 5623).

(16) *Fountain Pens, Ball Point Pens.*— The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rate mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1 ..	I	.. Rs. 8.22 per day.
2 ..	II	.. Rs. 8.22 per day.

Explanation.— For the purpose of this notification, Zones I and II, shall respectively mean Zones I and II, formed for the purpose and shown in the Notification, Industries Energy and Labour Department, No. MWA. 2480/2784/Lab-7, dated 23rd February 1981.

(Notification No. MWA/SPL/Fountain Pens, Ball point Pens, Dated 1st August 1983, published in M. G. G., Part I-L, dated 1st September 1983, pages 5624 to 5626).

(17) *Hair cutting Saloon, Hair Dressing Saloon or Hamamkhana.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I ..	Rs. 107.10 per month.
2	II ..	Rs. 107.10 per month.
3	III ..	Rs. 107.10 per month.
4	IV ..	Rs. 107.10 per month.

Explanation.—For the purpose of this Notification, Zones I, II, III and IV, shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MFA. 4282/4632/Lab.-7, dated the 11th August 1982.

(Notification No. MWA/SPL/Hair Cutting Saloon, Hair Dressing Saloon or Hamamkhana, dated 1st August 1983, published in *M. G. G.*, Part I-L, dated 1st September 1983, page 5627 to 5629).

(18) *Optical Frames.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement) Bombay, in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I ..	Rs. 6.89 per day.
2	II ..	Rs. 6.89 per day.

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively mean Zones I and II, formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 6282/4721/Lab.-7, dated 9th August 1982.

(Notification No. MWA/SPL/Optical Frames, dated 1st August 1983, published in *M. G. G.* Part I-L, dated 1st September 1983, pages 5630 to 5632).

(19) *Manufacturing Readymade Garments and Tailoring Establishments.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months

commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I ..	Rs. 218.40 per month.
2	II ..	Rs. 218.40 per month.
3	III ..	Rs. 218.40 per month.

Explanation.—For the purpose of this Notification, Zones I, II and III, shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/4282/4722/Lab-7, dated 12th November 1982.

(Notification No. MWA/SPL/Manufacturing Readymade Garments and Tailoring Establishments, dated 1st August 1983, published in *M. G. G.*, Part I-L, dated 1st September 1983, pages 5633 to 5635).

20. *Advocates or Attorneys of the High Court.*—The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I ..	Rs. 20.00 per month.
2	IIA ..	Rs. 20.00 per month.
3	IIB ..	Rs. 20.00 per month.
4	III ..	Rs. 20.00 per month.

Explanation.—For the purpose of this notification, Zones I, IIA, IIB and III, shall respectively mean Zones I, IIA, IIB and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5283/5431/Lab-7, dated 23rd June 1983.

(Notification No. MWA/SPL/Advocates or Attorneys of the High Court, dated 1st August 1983, Published in *M.G.G.* Part I-L, dated 1st September 1983 page 5636 to 5638).

21. *Paper and Paper Board Manufacture.*—The Deputy Commissioner of Labour (Rural Wing & Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I ..	Rs. 296.00 per month.
2	II ..	Rs. 236.80 per month.

For the purpose of this Notification, Zones I and II, shall respectively means Zones I and II, formed for the purpose and shown in the Notification, Industries Energy and Labour Department, No. MWA. 5675/104084/Lab-III-A, dated 21st March 1975.

(Notification No. MWA/SPL/Paper and Paper Board Manufactory, dated 1st August 1983, Published in M.G.G. Part II, dated 1st September, 1983 pages 5639 to 5641).

22. *Cloth and Cloth Printing.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance Payable)
(1)	(2)	(3)
1	I	Rs. 320.00 per month.
2	II	Rs. 320.00 per month.

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively means Zones I and II formed for the purpose and shown in the Notification, Industries Energy and Labour Department, No. MWA. 6274/904/Lab-7, dated 4th January 1977.

(Notification No. MWA/SPL/Cloth Dyeing and Cloth Printing, dated 1st August 1983, Published in M.G.G. Part I-L, dated 1st September 1983, page 5642 to 5644).

23. *Engineering.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special allowance (Cost of living allowance payable).
(1)	(2)	(3)
1	I	Rs. 10.72 per day.
2	II	Rs. 10.72 per day.
3	III	Rs. 10.72 per day.
4	IV	Rs. 10.72 per day.

Explanation —For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones I, II III and IV formed for the purpose and shown in the Notification, Industries Energy and Labour Department, No. MWA. 5274/198006/Lab-III-A, dated 15th November 1974.

(Notification No. MWA/SPL/Engineering, dated 1st August 1983, Published in M.G.G. Part I-L, dated 1st September 1983, page 5645 to 5647).

24. *Rubber Manufacturing Industry.*— The Deputy Commissioner Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed to the said schedule employment in the areas mentioned in column (2)

of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Area	Amount of Special Allowance (cost of living allowance payable)
1.	2
State of Maharashtra	Rs. 10.68 per day.

(Notification No. MWA/SPL/Rubber Manufacturing Industry, dated 1st August 1983, Published in M.G.G. Part I-L, dated 1st September 1983 pages 5648 to 5650).

25. *Power-looms.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Area	Amount of special allowance (cost of living allowance payable per month)
I	2
	Rs. P.
I. Area falling within the limits of the Municipal Corporation of Greater Bombay.	261.00
II. Area falling within the limits of the Municipal Councils of Bhivandi, Nizampur, Ulhasnagar, Kalyan and Thane and areas falling within eight kilometres from such limits.	261.00
III. Area falling within the limits of the Pune Municipal Corporation and areas falling within eight kilometres from such limits.	241.50
IV. Areas falling within the limits of—	
(i) The Solapur Municipal Corporation, the Kolhapur Municipal Corporation.	114.00
(ii) Municipal Councils of Ichalkaranji, Sangli, Miraj, Jaysingpur, Vita (District Sangli) and Vadgaon (District Kolhapur).	
(iii) Gram Panchayats of Madhavnagar and Tikekarwadi and areas falling within eight kilometres from limits of each of such Municipal Corporation, Municipal Council, or as the case may be, Gram Panchayat.	
V. Area falling within the limits of the Malegaon Municipal Council and areas falling within eight kilometres from such limits.	174.00
VI. Area falling within the limits of the Nagpur Municipal Corporation and of Kamptee Municipal and Kamptee Cantonment and areas falling within eight kilometres from such limits.	170.00

(1)	(2)	(3)
		Rs. P.
VII.	Area falling within the limits of the Dhule Municipal Council and Jalgaon Municipal Council and areas falling within eight kilometres from such limits.	168.00
VIII.	Area falling within the limits of Aurangabad Municipal Council and areas falling within eight kilometres from such limits.	87.00
IX.	Area falling within the limits of the Nanded Municipal Council and areas falling within eight kilometres from such limits.	88.00
X.	Area falling within the limits of the Ahmadnagar Municipal Council and areas falling within eight kilometres from such limits.	161.00
XI.	All other areas in the Bombay Revenue Division except Jalgaon and Dhule Districts and those specified above.	174.00
XII.	All other areas in Jalgaon and Dhule Districts except those specified above.	168.00
XIII.	All other areas in Nagpur Revenue Division except those specified above.	170.00
XIV.	All other areas in Pune and Ahmadnagar Districts except those specified above.	161.00
XV.	All other areas in Pune Revenue Division except Pune and Ahmadnagar Districts.	114.00
XVI.	All other areas in Aurangabad, Beed and Osmanabad Districts except those specified above.	87.00
XVII.	All other areas in Nanded and Parbhani Districts except those specified above.	88.00

(Notification No. MWA/SPL/Power-loom, dated 1st August 1983, Published in *M. G. G.*, Part I-L, dated 1st September 1983, page 5651 to 5655).

(26) *Shops*.—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No	Area	Amount of Special Allowance (cost of living allowance) per month
(1)	(2)	(3)
		Rs.
1	Area within the limits of Municipal Corporation of Greater Bombay and of Thane Municipal Council.	264.00

(1)	(2)	(3)
		Rs. P.
2	Area within the limits of -	
	(i) Municipal Corporation of Nagpur	255.00
	(ii) Municipal Corporation of Pune and Cantonment limits of Pune and Kirkee.	243.00
	(iii) Municipal Corporation of Solapur	174.00
	(iv) Municipal Councils of Kalyan, Ulhasnagar and Bhiwandi-Nizampur.	264.00
3	Areas within the limits of-	
	(i) Municipal Councils of Nashik, Nashik-Road, Deolali and Malegaon.	176.00
	(ii) Municipal Corporation of Kachhapur and Municipal Councils of Sangli and Ichalkaranji.	116.00
	(iii) Municipal Councils of Amravati and Akola	170.00
	(iv) Municipal Councils of Jalgaon, Dhule and Bhusawal	170.00
	(v) Municipal Councils of Aurangabad, Jalna and Cantonment limits of Aurangabad.	88.00
	(vi) Municipal Council, Nanded	89.00
	(vii) Municipal Council, Ahmednagar	162.00
4	(i) All other areas in the Bombay Revenue Division except Jalgaon and Dhule Districts and those specified above.	176.00
	(ii) All other areas in the Jalgaon and Dhule Districts except those specified above.	170.00
	(iii) All other areas in the Nagpur Revenue Division except those specified above.	170.00
	(iv) All other areas in Pune and Ahmednagar Districts except those specified above.	162.00
	(v) All other areas in the Pune Revenue Division except Pune and Ahmednagar Districts and those specified above.	116.00
	(vi) All other areas in the Aurangabad, Beed and Osmanabad Districts except those specified above.	88.00
	(vii) All the areas in the Nanded and Parbhani Districts except those specified above.	89.00

(Notification No. MWA/SPL/Shops, dated 1st August 1983, published in *M. G. G.*, Part I-L, dated 1st September 1983, page 5656 to 5659).

(27) *Wooden Photo*.—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III

appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Area	Amount of Special Allowance (cost of living allowance) payable per month
(1)	(2)	(3)
		Rs. P.
1	Areas within the limits of Municipal Corporation of Greater Bombay	302.00
2	Areas within the limits of—	
	(i) Municipal Corporation of Nagpur	228.00
	(ii) Municipal Corporation of Pune	199.50
	(iii) Municipal Corporation of Solapur	132.00
	(iv) Municipal Corporation of Kolhapur	132.00
	(v) Municipal Councils of Thane, Kalyan and Ambarnath	226.50
	(vi) Pimpri, Chinchwad, New Township Municipal area	199.50
3	All other areas in Bombay Revenue Division except Jalgaon and Dhule Districts and those specified above.	151.00
4	All other areas in Pune and Ahmadnagar Districts except those specified above.	136.00
5	All other areas in Pune Revenue Divisions except Pune and Ahmadnagar Districts and those specified above.	—
6	All other areas in the Nagpur Revenue Division except those specified above.	152.00
	All areas in Jalgaon and Dhule Districts.	130.00
8	All areas in Nanded and Parbhani Districts	59.00
9	All areas in Aurangabad, Beed and Osmanabad Districts	60.00

(Notification No. MWA SPL Wooden Photo, dated 1st August 1983 published in M.G.G., Part I-L, dated 18th September 1983 page 5660 to 5663).

(28) Hotels.—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the Powers, conferred on it, has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said schedule employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of July 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable).
(1)	(2)	(3)
	I	Rs. 174.00 per month.
2	II	Rs. 174.00 per month.
3	III	Rs. 174.00 per month.
4	IV	Rs. 174.00 per month.
5	V	Rs. 174.00 per month.

Explanation.—For the purpose of this notification, Zones I, II, III and IV and V shall respectively mean Zones I, II, III, IV and V formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 2475/770/Lab-7, dated 13th May 1976.

(Notification No. MWA/SPL/Hotels dated 1st August 1983, published in M.G.G., Part I-L, dated 1st September 1983 page 5664 to 5666).

23. MAI 1985

Consumer Price Index Numbers for Working Class for September 1983

BOMBAY*

A rise of 2 points

In September 1983 the Consumer Price Index Number for Working Class (New Series) for Bombay Centre with base January to December 1960 equal to 100 was 566 being 2 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Bombay Centre.

The index number for the food group increased by 4 points to 632 due to a rise in the average prices of rice, arhar dal, gram dal, vanaspati, edibles oil, turmeric onion, coconut, sugar, tea-leaf, sweet and bhajia.

The index number for the Pan, Supari and Tobacco etc. group decreased by 7 points to 572 due to a fall in the average price of pan leaf only.

The index number for the Fuel and Light group increased by 2 points to 723 due to a rise in the average prices of kerosene oil and charcoal.

The index number for housing remained steady at 163 being a six monthly item.

The index number for the clothing bedding and footwear group remained steady at 553.

The index number for the miscellaneous group increased by 3 points to 430 due to a rise in the average prices of cinema show, hair oil, barber charges, tooth powder and washing soap.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE

(Average prices for the calendar year 1960=100)

Group	Weight proportional to the total expenditure	Group Index Numbers	
		August 1983	September 1983
I-A. Food	57.1	628	632
I-B. Pan, Supari, Tobacco, etc.	1.0	579	572
II. Fuel and Light	5.0	721	723
III. Housing	4.6	163	163
IV. Clothing, Bedding and Foot-wear	1.4	553	553
V. Miscellaneous	19.0	427	430
Total	100.0	...	...
Consumer Price Index Number		...	...

*Details regarding the scope and method of compilation of the index will be found on pages 598 to 605 of December 1965 issued of Labour Gazette, For Errata (see) page 867 of January 1966 issue.

Note.—To obtain the equivalent old index number on base 1933-34 = 100, the general index number on base 1960 = 100 should be multiplied by the linking factor viz. 4.44.

SOLAPUR***588—A rise of 4 Points.**

In September 1983 the Consumer Price Index Number for Working Class (New Series) for Solapur Centre with base January to December 1960 equal to 100 was 588 being 4 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Solapur Centre.

The index number for the food group increased by 6 points to 640 due to a rise in the average prices of rice, arhar dal, gram dal, oils and fats, fish refsh, onions, garlic, sugar and gur.

The index number for the pan, supari and tobacco etc. group decreased by 2 points to 471 due to a fall in the average prices of pan leaf and katha.

The index number for the fuel and light group remained steady at 708.

The index number for housing remained steady at 252 being a six monthly item.

The index number for clothing, bedding and footwear group remained steady at 567.

The index number for the miscellaneous group remained steady at 443.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE

(Average prices for the calendar year 1960 = 100)

Groups	Weight proportional to the total expenditure	Group Index Numbers	
		August 1983	September 1983
I-A. Food	63.0	634	640
I-B. Pan, Supari, Tobacco etc.	3.4	473	471
II. Fuel and Light	7.1	708	708
III. Housing	5.2	252	252
IV. Clothing, Bedding and Footwear	9.0	567	567
V. Miscellaneous	12.3	443	443
Total .. .. .			....
Consumer Price Index Number	100.0	584	588

*Details regarding the scope and method of compilation of the index may be seen on pages 607 to 613 December 1963 issue of *Labour Gazette*. For Errata (see) page 897 of January 1966 issue.

Note.—For arriving at the equivalent of the old index number 1927-28=100, the new index number should be multiplied by the linking factor of 3.82.

NAGPUR***578—A rise of 19 points**

In September 1983 the Consumer Price Index Number for Working Class (New Series) for Nagpur Centre with base January to December 1960 equal to 100 was 578 being 19 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nagpur Centre.

The index number for the food group increased by 31 points to 633 due to rise in the average prices of rice, wheat, arhar dal, oils and fats, goat-meat, eggs, turmeric, onions, ginger, sugar, gur and vegetables, and fruits.

The index number for the pan supari and tobacco etc. group decreased by 17 points to 550 due to a fall in the average prices of pan leaf, and katha.

The index number for the fuel and light group increased by 14 points to 774 due to a rise in the average prices of coke and kerosene oil.

The index number for housing remained steady at 278 being a six monthly item.

The index number for clothing, bedding and footwear group increased by 3 points to 599 due to a rise in the average price of shirting only.

The index number for the miscellaneous group increased by 1 point to 423 due to a rise in the average prices of aluminium and brass.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE

(Average prices for the calendar year 1960=100)

Groups	Weights proportional to total expenditure	Group Index Numbers	
		August 1983	September 1983
I-A. Food	57.2	602	633
I-B. Pan, Supari, Tobacco, etc.	3.8	567	550
II. Fuel and Light	5.7	760	774
III. Housing	6.6	278	278
IV. Clothing, Bedding and Footwear	10.9	596	599
V. Miscellaneous	15.8	422	423
Total	100.0		..
Consumer Price Index Number .. .. .	....	559	578

*Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1968 issue of *Labour Gazette*.

Note.—For arriving at the equivalent of the old Index Number (1939=100), the new Index Number should be multiplied by the linking factor viz. 5.22.

PUNE*

A. rise of 2 Points.

In September 1983 the consumer Price Index Number for Working class (New series) for Pune centre with base year 1961 equal to 100 was 553 being 2 points higher than that in preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Pune centre.

The index number for the food group decreased by one point to 631 due to a fall in the average prices of jowar, turdal, gramdal, fresh fish, eggs, potatoes, brinjals, tomatoes other vegetables and sugar.

The index number for the fuel and light group increased by one point to 674 due to a rise in the average price of charcoal patti.

The index number for housing remains steady at 143 being a six monthly item.

The index number for housing/clothing and footwear increased by two points to 520 due to a rise in the average prices of dhoti and long cloth.

The index numbers for the miscellaneous group increased by Sixteen points to 451 due to a rise in the average prices of bidies, utensils brass, laundry charges and barber charges.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		August 1983	September 1983
I. Food	55.85	632	631
II. Fuel and Light	6.89	674	675
III. Housing	6.65	143	143
IV. Clothing and Footwear	10.31	518	520
V. Miscellaneous	20.30	435	451
Total ..	100.00	....	....
<i>Consumer Price Index Number</i>		551	553

* Details regarding the scope and method of compilation of the index will be found on pages 1727 to 1730 of the August 1965 issue of *Labour Gazette*. For *Errata* thereto see page 217 of September 1965 issue.

JALGAON*

570, A rise of 5 Points.

In September 1983 the consumer Price Index Number for Working Class (New series) for Jalgaon centre with base year 1961 equal to 100 was 570 being 5 points higher than that in preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Jalgaon centre.

The index number for the food group increase by 5 points to has been due to a rise in the average price of Jawar, Turdal, Gromdal, Uriddal, Groundnut Oil, Mutton, Milk, Banana, Sugar.

The index number for the fuel and light group remained steady at 710.

The index number for housing remains steady at 183 being a six monthly item.

The index number for clothing and footwear increase by 14 points to has been due to a rise in the average prices of dhoti, saree, cloth for trouser and long cloth.

The index numbers for the miscellaneous group remained steady at 448.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE.

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Consumer Index Numbers	
		August 1983	September 1983
I. Food	55.85	632	631
II. Fuel and Light	6.89	710	710
III. Housing	6.65	183	183
IV. Clothing and Footwear	10.31	518	532
V. Miscellaneous	20.30	435	448
Total ..	100.00	....	....
<i>Consumer Price Index Number</i>		565	570

*Details regarding the scope and method of compilation of the index will be found on pages 758 to 760 of the January 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1939 = 100, the new index number on base 1961=100 should be multiplied by the linking factor viz. 5.29.

NANDED*

608—Remain steady

In September 1983 the Consumer Price Index Number for Working Class (New series) for Nanded centre with base year 1961 equal to 100 was 608 remain steady as same as in preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nanded centre.

The index number for the food group 682 by 3 points decrease due to a fall in the average price of wheat, Jowar, fish, chillies dry and vegetables.

The index number for the fuel and light group has to remain steady of 670.

The index number for housing remains steady at 302 being a six monthly item.

The index number for clothing and footwear Decreased by 17 points due to a fall in the average prices of Cloth for trouser long cloth colour Fabricates.

The index numbers for the miscellaneous group increase by 1 points due to a rise in the average prices of Pan leaf only.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CITY

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		August 1983	September 1983
I. Food	61.46	685	682
II. Fuel and Light	5.88	680	680
III. Housing ..	4.62	310	310
IV. Clothing and Footwear	12.22	511	528
V. Miscellaneous	15.82	443	444
Total ..	100.00	.....	.....
Consumer Price Index Number ..	.....	608	608

*Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number of base 1961=100 should be multiplied by the linking factor viz. 2.45

AURANGABAD*

A rise of 2 points

In September 1983 the consumer Price Index Number for Working class (New series) for Aurangabad centre with base year 1961 equal to 100 was 572 being two points higher than that in preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Aurangabad centre.

The index number for the food group increased by two points to 621 due to a rise/in the average prices of turdal, gramdal, moongdal, masurdal, groundnut oil, karad oil, vana:pathi, dry fish, chillies dry, tamarind and gur.

The index number for the fuel and light group remained steady at 767.

The index number for housing remained steady at 316 being a six monthly item.

The index number for clothing and footwear remained Steady at 520.

The index numbers for the miscellaneous group increased by 4 points to 444 due to a rise in the average prices of laundry charges & toilet soap.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS
FOR AURANGABAD CENTRE

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Number	
		August 1983	September 1983
I. Food	60.72	619	621
II. Fuel and Light	7.50	767	767
III. Housing ..	8.87	316	316
IV. Clothing and Footwear	9.29	520	520
V. Miscellaneous	13.62	440	444
Total ..	100.00	.....	.....
Consumer price Index Number ..	.....	570	572

*Details regarding scope and method of compilation of the index will be found on pages 1130 to 1134 of March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100, the new index number on base 1961=100 should be multiplied by the linking factor viz. 2.

(O.C.P.) Ra 4645—5 (435—3—84)

ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR INDUSTRIAL WORKERS

The statistics for the last 12 calendar months from October 1982 to September 1983 are given in the following table.

Month	Index	
	1960=100	* Base 1949=100
1	2	3
October 1982 ..	491	597
November 1982 ..	496	603
December 1982 ..	497	604
January 1983 ..	495	602
February 1983 ..	500	608
March 1983 ..	502	610
April 1983 ..	508	617
May 1983 ..	521	633
June 1983 ..	533	648
July 1983 ..	541	658
August 1983 ..	549	667
September 1983 ..	554	673

* Base 1949=100

THE STATISTICS SHOW THE CHANGES IN THE CONSUMER PRICE INDEX NUMBERS FOR INDUSTRIAL WORKERS IN THE LAST 12 MONTHS FROM OCTOBER 1982 TO SEPTEMBER 1983. THE STATISTICS ARE BASED ON THE ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR INDUSTRIAL WORKERS.

Ra 4645-5a

Centre	1	2	3	4	5	6	7	8	9	10	11	12	1981	
													1981=100	1981=100
Bombay	611	513	123	111	430	566	2,073	114	2,104	559	2,118	2,104	1981	1982
Solapur	190	181	108	103	443	88	2,241	223	2,241	559	2,118	2,104	1981	1982
Nagpur	611	513	123	111	430	566	2,073	114	2,104	559	2,118	2,104	1981	1982
Pune	611	513	123	111	430	566	2,073	114	2,104	559	2,118	2,104	1981	1982
Jalgaon	611	513	123	111	430	566	2,073	114	2,104	559	2,118	2,104	1981	1982
Nanded	611	513	123	111	430	566	2,073	114	2,104	559	2,118	2,104	1981	1982
Aurangabad	611	513	123	111	430	566	2,073	114	2,104	559	2,118	2,104	1981	1982

Note: The statistics are based on the All India Average Consumer Price Index Numbers for Industrial Workers. The statistics are based on the All India Average Consumer Price Index Numbers for Industrial Workers.

BOMBAY 4 44 SOLAPUR 13 13 N G UR 13 13 ALGAON 1 29, NA 13 D 2 45, A 13 13 2 12

Labour Intelligence

INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF AUGUST 1983

Industrial Courts, Tribunals and Labour Courts

In all 1 844 applications were received by the Industrial Courts, Tribunals and Labour Court during the month. Their break-up are as under

Serial No.	Name of the Industrial Court/Tribunal and Labour Court	No. of applications, etc. received during the month under the—			Total
		B.I.R. Act, 1946	I D. Act, 1947	Other Acts.	
1	2	3	4	5	6
I. Industrial Court/Tribunals—					
1	Industrial Court, Bombay ..	12		86	98
2	Industrial Tribunal, Bombay ..		21		21
3	Industrial Court, Nagpur ..	1		70	71
4	Industrial Tribunal, Nagpur ..		1		1
5	Industrial Court, Pune ..			61	68
6	Industrial Tribunal, Pune ..		8		8
7	Industrial Court, Thane ..	1		112	113
8	Industrial Tribunal, Thane ..		6		6
	Total	21	36	329	386
II. Labour Courts—					
1	Labour Court, Bombay ..	68	293	194	555
2	Labour Court, Pune ..	174	66	78	318
3	Labour Court, Nagpur ..	11	201	71	283
4	Labour Court, Thane ..	20	27	44	91
5	Labour Court, Kolhapur ..	1			01
6	Labour Court, Solapur ..	4	22	64	90
7	Labour Court, Akola ..	1	14	44	59
8	Labour Court, Nashik ..			22	24
9	Labour Court, Aurangabad ..		03	17	20
10	Labour Court, Dhule ..		14	3	17
	Total	279	642	537	1,458

Wage Boards— Nil references was received by the Wage Board for Cotton textile Industry during the month under review.

Conciliation of disputes handled by the Conciliation machinery in the State during August 1983 under various Acts is given below :—

Act	Pending at the beginning of the month	Cases received during the month	Settled amicably	Ended in failure	Withdrawn or not pursued by parties	Closed	Total (4 to 7)	Pending at the end of the month	Cause-wise analysis of the cases received during the month :—		
									Issue relating to pay allowances and bonus	Employment, leave, hours of work and Miscellaneous causes	Total
1	1,317	447	138	234	46	66	484	1,280	Issue relating to pay allowances and bonus	Employment, leave, hours of work and Miscellaneous causes	Total
2	185	37	7	1	10	3	21	201	Act	1	4
									Industrial Disputes Act, 1947		447
									Bombay Industrial Relations Act, 1946		37
									Bombay Industrial Relations (Extensions and Amendment) Act, 1964.		....
									Total		484

Industry-wise and District-wise analysis of the cases received during the month under Bombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extension and Amendment) Act, 1964 are given below.

Act	Cotton Textile	Silk Textile	Wollen Textile	Textile Processing	Hosiery	Banking	Sugar	Misc.	Transport	Total
1	2	3	4	5	6	7	8	9	10	11
B. I. R. Act, 1946	9	10	1	5		5	1	4	1	37

Act	Textile Industry	Paper Industry	Printing Industry	Press Industry	Electricity	Banking	Chemical Engineering	Local Bodies	Other Misc.	Total
1	2	3	4	5	6	7	8	9	10	11
B. I. R. (Extension And Amendment) Act, 1964

District-wise analysis is given below :-

Act	Bombay	Pune	Thane	Nagpur	Nanded	Auranga-bad	Kolhapur	Total
1	2	3	4	5	6	7	8	9
B. I. R. Act, 1946	12	9	10	4	..	1		37

Act	Nagpur	Bombay	Auranga-bad	Chanda	Akola	Buldana	Total
1	2	3	4	5	6	7	8
B. I. R. (Extension and Amendment) Act, 1964

INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING AUGUST 1983

	August 1983	July 1983	August 1982
No. of Disputes	66	91	83
No. of Workers involved	51,529	67,897	98,764
No. of Man-days lost	6,97,251	10,04,750	19,02,640

Industry-wise classification is given below :-

Name of the Industry Group	Number of disputes in progress			Number of work people involved in all disputes	Aggregate man-days lost in
	Started before beginning of the month i.e. before August 1983	Started during the month i.e. August 1983	Total		
1	2	3	4	5	6
Textile ..	19	5	24	43,159	5,38,649
Engineering ..	14	3	17	4,098	73,923
Chemical ..	1	2	3	658	14,284
Miscellaneous ..	17	5	22	3,614	70,395
August 1983 Total ..	51	15	66	51,529	6,97,251
July 1983 Total ..	83	8	91	67,897	10,04,750

Twenty eight of the disputes arose over questions of "pay, allowances and bonus issues", 21 related to "Retrenchment and grievances about personnel", while the remaining 17 were due to other causes.

Out of the 15 disputes that terminated during the course of the month, 5 were settled either entirely or partially in favour of the workers, and 10 in favour of the employers.

Note 1 :- The figures given in the above Table are based on returns received under the collect on account statistics Act, 1953. In compiling statistics of the industrial disputes however the disputes in which 10 or more persons are involved are included.
 Note 2 :- No. of workers involved and No. of man-days lost in August 82 and July 83 have been revised.

THE FOLLOWING TABLE GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF AUGUST 1983.

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Serial No.	Name of the Concern	Sector	Strike/ Lockout	Reason	Date of work stoppages		No. of workers involved	Mandays Lost		Result	
					Began	Ended		During the month	Till the close of the month		
1	2	3	4	5	6	7	8	9	10	11	
<i>Thane—</i>											
1	Teksons Ltd., Kolshe Road, Thane.	Pvt.	S	Reinstatement	20-4-1981	....	459	11,700	3,27,778	Continued*
<i>Bombay—</i>											
2	The Shreenivas Cotton Mills Ltd., 402, Senapati Bapat Marg, Bombay-400 013.	Pvt.	S	20 per cent Bonus	20-10-1981	....	6,909	56,666	30,18,609	Do.
<i>Bombay—</i>											
3	The Standard Mills Co. Ltd., Parbhadevi Road, Bombay-25.	Pvt.	S	Bonus	21-10-1981	....	4,080	32,832	19,30,071	Do.
<i>Bombay—</i>											
				<i>G. D.—</i>							
4	M/s. Kohinoor Mills, Co., Ltd., M.M.G., Marg, Unit 1+2 Dadar, Bombay 400 014.	Pvt.	S	Wages, D. A. etc.	18-1-1982	....	4,598	1,08,368	22,46,774	Do.
<i>Bombay—</i>											
5	The Kohinoor Mills Co. Ltd., No. 3,523, L. J. Road, Dadar, Bombay-400 028.	Pvt.	S	Do.	18-1-1982	....	747	19,422	3,74,652	Do.
<i>Bombay—</i>											
				<i>General Demands—</i>							
6	The Morarjee Gokuldas Spg. & Wvg. Co. Ltd., Unit No. 2 Lower Parel, Bombay-12.	Pvt.	S	Wages, D. A. etc.	18-1-1982	....	3,153	25,709	11,00,348	Continued.
<i>Bombay—</i>											
				<i>G. D.—</i>							
7	The Tata Mills Ltd., Dr. B. A. Road, Dadar, Bombay 400 014	Pvt.	S	Wages, D. A. etc.	18-1-1982	....	5,119	1,27,194	25,16,958	Do.
<i>Bombay—</i>											
				<i>G. D.—</i>							
8	The Podar Mills Ltd., N. M. Joshi Marg, Chinchapokli, Bombay 400 011.	Pvt.	S	Wages, D. A. etc.	18-1-1982	....	2,609	37,653	15,027	Do.
<i>Bombay—</i>											
				<i>G. D.—</i>							
9	The Simplex Mills Co. Ltd., 30, Keshavrao Khade Marg, Sant Gadge Maharaj Chowk, Bombay 400 011.	Pvt.	S	Wages, D. A. etc.	18-1-1982	....	3,200	31,914	11,46,202	Do.
<i>Bombay—</i>											
				<i>General Demands—</i>							
10	The Gold Mohur Mills Ltd., Dadasaheb Phalke Road, Dadar, Bombay 4000 14.	Pvt.	S	Wages, D. A. etc.	18-1-1982	....	1,764	35,213	6,35,866	Do.
<i>Bombay—</i>											
				<i>G. D.—</i>							
11	The Modern Mills Ltd., 101, K. Khadye Marg, Bombay 400 011.	Pvt.	S	Wages, D. A. etc.	19-1-1982	....	2,345	17,758	9,00,394	Do.

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF AUGUST 1983.

Serial No.	Name of the Concern	Sector	Strike/ Lockout	Reason	Date of work stoppages		No. of workers involved	Mandays Lost		Result	
					Began	Ended		During the month	Till the close of the month		
1								8	9	10	11
<i>Pune-</i>											
12	Sweet Rubber Products Ltd., Khadki, Pune-411 003.	Pvt.	L	Labour trouble.	14-3-1982	....	1,260	32,562	5,76,286	Continued.	
<i>Bombay-</i>											
13	Calico Dyeing Printing Mills Ltd., Industrial Estate, Dr. Ambedkar Road, Bombay-400 012.	Pvt.	L	Labour Trouble	22-12-1982	....	585	15,210	1,26,945	Do.	
<i>Thane-</i>											
14	Indian Aluminium Co. Ltd., Belapur Road, P. O. Kalwa, Thane-400 605.	Pvt.	S	Abolition of contract labour, false allegations against workmen ect.	23-1-1983	....	515	13,905	97,335	Do.	
<i>Bombay-</i>											
15	The Malleable Iron & Steel Casting Co. Pvt. Ltd., Kurla-Andheri Road, Marol Bazar, Andheri (E), Bombay-400 059.	Pvt.	L	Labour rest.	12-6-1983	....	811	21,897	56,770	Do.	

Note:— Figures of Cols. 8, 9 & 10 for Textile Mills in Bombay are revised.

EMPLOYEES STATE INSURANCE CORPORATION
MAHARASHTRA REGION

Work Note Showing the Progress During The Months August To October, 1983

The Employees' State Insurance Scheme applies to Maharashtra Region and includes Bassein and Goa in Maharashtra Region and provides protection to 15,54,078 workers in the events of Employment Injuries, Sickness and Maternity. This protection is made available in two days namely by provision of Medical Care Benefits when needed. During the months of August to October 1983, 60,554 Injured persons received Rs. 1,23,19,712.11 cash benefit due to employment injuries. This includes 19,782 persons who were in receipt of pension for permanent disablement benefit and 7,649 persons who were in receipt of dependent benefits as dependents of deceased Insured persons. During these months 24,040 accidents were reported.

Comparatively fewer persons need the employment injury benefits but a fairly large number need cash benefit in the event of sickness. During August to October 1983, 1,87,852 claims were received and an amount of Rs. 1,63,61,249.88, was paid as Sickness Benefit.

Some Insured persons suffering from T.B. Mental Maligant and other long term diseases required more attention and they are being paid additional benefit called Extended Sickness Benefit. During these months an amount of Rs. 18,89,032.95 paid towards this benefits.

During these months 1,824 Insured women claimed Rs. 12,14,356.50 by way of Maternity Benefit.

The attendance at the dispensaries as per certificates received was 5,99,204 during these months.

During these months Funeral Benefit in 242 cases amounting to Rs. 24,000.00 was paid.

During these months confinement charges in respect of wives of Insured persons amounting to Rs. 94,920.00 was paid.

During these months an amount of Rs. 39,455.80 was paid as Enhanced Sickness Benefit to 205 Insured persons who had undergone sterilisation operation for family planning.

For recovery of arrears of contribution under the Scheme Legal proceedings were initiated in 115 cases against defaulting Employers.

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